# **Taxonomy of Support Services for Individuals with IDD**

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#### Introduction

# AMSI STANDARD ID1: Taxonomy of Supported Services for Individuals with IDD

outlines the four main branches of support services for individuals with Intellectual and Developmental Disabilities (IDD) and their families:

- 1. Services for Families
- 2. Community-Based Services
- 3. In-Home and Residential Services
- 4. Employment Services

## **Understanding How Services Are Grouped**

Support services for individuals with IDD are categorized based on federal, state, and local regulations, and detailed through standards that follow descriptions provided by the **Standard Occupational Classification (SOC)** system. These regulations and standards offer guidance and structure for service delivery. They ensure that support services are appropriately funded by third-party payers, such as government programs, reducing the financial burden on families.

The classification of services helps in determining funding sources, defining the roles of direct support workers, and promoting accountability and sustainability in service provision.

## Purpose of the Taxonomy

The taxonomy establishes a clear, organized framework for identifying, managing, and delivering support services to individuals with IDD. By categorizing these services, it

ensures alignment with current regulatory standards and SOC classifications, providing a solid foundation for training, workforce development, and equitable salary structures.

The taxonomy promotes efficiency, accountability, and consistency in service delivery, while addressing the needs of individuals with IDD and their families. The accompanying follow-up standards detail the specific support services within each main branch, ensuring comprehensive guidance for both individuals and service providers.

#### Structure of the Taxonomy

## 1. Support Services Taxonomy Visualization



#### Fig.1: Support Services Framework Visualization

This visualization illustrates the four primary categories of support services for individuals with Intellectual and Developmental Disabilities (IDD): **Services for Family, Community-Based Services, In-Home & Residential Services**,

and **Employment Services**. The framework visually represents the interconnected nature of these services, guiding the intake process, documentation, and structured delivery of comprehensive support.

## 2.1 Services for Families

These services focus on providing assistance to families caring for individuals with IDD, ensuring that the family unit has the resources and support needed to navigate the complexities of caregiving. Services include:

# • Respite Services:

Temporary relief for family members and caregivers, allowing them a break from daily caregiving duties.

# • Family Education and Support:

Providing families with the tools and information they need to manage caregiving responsibilities and ensure the well-being of their loved ones with IDD.

## Guardianship Services:

Legal services to assist in decision-making for individuals with IDD who are unable to make certain decisions for themselves.

• Sibling Services:

Programs designed to support siblings of individuals with IDD, helping them manage the emotional and educational challenges they may face.

• Among others: This category may also include advocacy, emergency services, and community resources for families.

# 2.2 Community-Based Services

These services aim to integrate individuals with IDD into the community by providing access to educational, recreational, and social activities. Services include:

• Day Services:

Structured programs designed to provide individuals with IDD educational, social, and developmental activities during the day.

• Recreation & Camps: Providing recreational activities and camps tailored to individuals with IDD, fostering social interaction and inclusion.

## Clinical Services:

Health and therapeutic services that address the medical, psychological, and developmental needs of individuals with IDD.

• Transportation:

Ensuring that individuals with IDD have access to safe and reliable transportation to attend services and participate in community activities.

• Among others: Additional services might include peer support programs, community integration initiatives, and support for accessing social services.

## 2.3 In-Home and Residential Services

These services assist individuals with IDD in their living environments, supporting independence and safety at home. Services include:

• In-Home Services:

Support provided to individuals with IDD in their own homes, including personal care, meal preparation, household tasks, behavioral interventions, and healthcare services such as nursing care and therapy.

## • Residential Services:

Support for individuals living in group homes or assisted living facilities, providing help with cooking, cleaning, personal care, and life skills development.

# Among others:

Additional services may include personal assistance, transportation support, and emergency services to ensure safety and well-being.

## 2.4 Employment Services

Employment services support individuals with IDD in achieving and maintaining competitive employment. These services are designed to build skills, facilitate job acquisition, and offer ongoing support in the workplace. Services include:

## • Preparing for Work:

Vocational training, job readiness programs, and skill-building activities to help individuals with IDD prepare for the workforce.

## • Obtaining & Maintaining Employment:

Job coaching, workplace accommodations, and ongoing support to ensure individuals succeed in their employment roles.

## • Among others:

This category may also include job placement services, internships, and work experience programs designed to foster skill development and career growth.

The **Taxonomy of Support Services**, along with the accompanying follow-up standards detailing the four categories—**Services for Families**, **Community-Based Services**, **In-Home and Residential Services**, and **Employment Services**—is designed to guide the development and delivery of effective care.

The follow-up standards provide a detailed exploration of each group of services, offering a foundation for **training, certification, and equitable salary structures**. This approach ensures that the direct support workforce is equipped to empower individuals with IDD in all aspects of life. It also helps individuals with IDD and their families clearly understand the steps involved in receiving support services.

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